

2520040150599

TOP HAT PLAN EXEMPTION STATEMENT
FOR COMPLIANCE WITH REPORTING
AND DISCLOSURE REQUIREMENTS
OF PART 1 OF TITLE I OF THE
EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974
PURSUANT TO THE AUTHORITY OF THE
SECRETARY OF LABOR UNDER
SECTION 110 OF THE ACT

EMPLOYER NAME AND ADDRESS:

K & K STAMPING COMPANY
34230 Riviera
Fraser, Michigan 48026

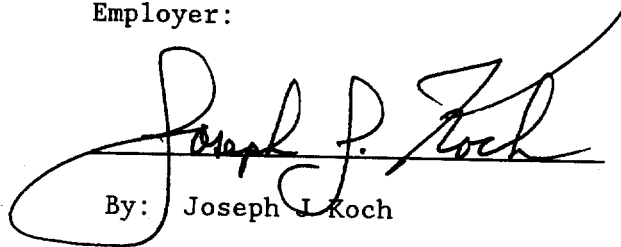
Employer I.D. Number: 38-2117903

TOP HAT PLAN EXEMPTION STATEMENT

K & K Stamping Company, the "EMPLOYER", maintains the following Supplemental Retirement Plan for the purpose of providing deferred compensation:

1. Number of Plans: One
2. Number of Employees Covered by Each Plan: Four

Employer:

A handwritten signature in black ink, reading "Joseph J. Koch". The signature is written in a cursive style with a large, sweeping initial "J".

By: Joseph J. Koch

Title: President