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# Community National Bank

Secretary of Labor  
Office of Employee Benefits Security  
Labor-Management Services Administration  
United States Department of Labor  
Washington, D.C. 20216

March 14, 1994

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title 1, Part 1, as provided for an unfunded or uninsured pension plan for a select group of management or highly compensated employees, the following information is provided:

- (1) The employer's name: Community National Bank  
and address: 601 E. Florida Avenue  
Midland, Texas 79702
- (2) The employer's federal tax identification number (EIN) is: 75-1829272
- (3) The number of participants in the plan is:

PLAN NAME	NUMBER OF INITIAL PARTICIPANTS
Executive Supplemental Income Plan	13

- (4) The effective date of the plan is: January 1, 1994

The above plan is maintained primarily for the purpose of providing deferred compensation in the form of salary continuation benefits to a select group of management or highly compensated employees. The plan is administered by First Southern Trust Company.

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**COMMUNITY NATIONAL BANK  
MIDLAND, TEXAS**

*Robert D. Joulkhanian* President  
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 Signature Title