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Pension and Welfare Benefit Administration  
Labor Management-Services Administration  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20216

To: The Secretary of Labor

Date: January 1, 1991

From: Employer Herdsman Feeds, Inc.  
Address Route 2, Boyceville, WI 54725  
Employer I.D. # 39-1664389

Dear Sir:

This declaration constitutes the statement by 29 C.F.R. Sec. 2520.104-23 (a)(1), to be filed with the Secretary of Labor, in respect to a non-qualified deferred compensation plan maintained by the above employer.

The employer currently maintains a non-qualified deferred compensation plan for executives who are members of a select group of management or who are highly compensated. The employer will provide a copy of each plan upon request.

The number of participants in the plan is one.

Plan Administrator *William C. Drank*

Title: *President*

Employer: *Herdsman Feeds Inc.*