


February 17, 1994

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

**NOTICE OF PLAN OF DEFERRED COMPENSATION**

Pursuant to DOL Regulation Section 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. **EMPLOYER:** Mike Peterson & Company  
415 Maine Street  
Cedar Falls, Iowa 50613
2. **FEDERAL EMPLOYER IDENTIFICATION NUMBER:** 42-1066918
3. The Employer maintains one (1) plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
4. One (1) employee is covered by such plan.

By   
Mike Peterson  
President

**MAR 28 1994**  
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