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DEPARTMENT OF LABOR  
ALTERNATIVE METHOD OF COMPLIANCE  
FOR  
KARL G. HARR, JR. DEFERRED COMPENSATION ARRANGEMENT,  
DEFERRED COMPENSATION BOOKKEEPING RESERVE ACCOUNT  
and  
EXECUTIVE DEFERRED COMPENSATION PLAN  
under  
DOL Regulation: 2520.104-23

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NAME AND ADDRESS OF EMPLOYER:	Aerospace Industries Association of America, Inc. 1250 Eye Street, NW Washington, DC 20005
EMPLOYER IDENTIFICATION NUMBER:	53-0023710
NUMBER OF PLANS:	3
NUMBER OF EMPLOYEES IN EACH PARTY:	Karl G. Harr, Jr. Deferred Compensation Arrangement - 1 Deferred Compensation Bookkeeping Reserve Account - 2 Executive Deferred Compensation Plan - 10
TOTAL NUMBER OF EMPLOYEES COVERED BY THE PLANS:	13

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MAR 23 1994  
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DECLARATION OF  
AEROSPACE INDUSTRIES ASSOCIATION OF AMERICA, INC.

Aerospace Industries Association of America, Inc. declares that the Karl G. Harr, Jr. Deferred Compensation Arrangement, the Deferred Compensation Bookkeeping Reserve Account and the Executive Deferred Compensation Plan are maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

AEROSPACE INDUSTRIES ASSOCIATION  
OF AMERICA, INC.

By: \_\_\_\_\_

*George F. Coyne*  
Date: MAR 16 1994