

# ***Interstate Savings***

AND LOAN ASSOCIATION

P. O. BOX 947

PERRYTON, TEXAS 79070

TO: Office of Employee Benefits Security  
Labor Management Services Administration  
U. S. Department of Labor  
Washington, DC 20216

FROM: Interstate Savings & Loan Association  
301 S. Main Street  
P. O. Box 947  
Perryton, Texas 79070

Employer Identification No. 75-0994823

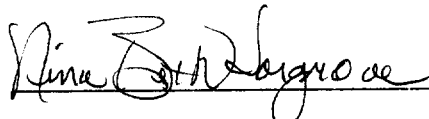
March 14, 1994

This document constitutes the statement required by 29 C.F. R. Sec. 2520, 104-23(a) (1), to be filed with the Secretary of Labor in respect to Non-Qualified Deferred Compensation plans maintained by the above employer.

Interstate Savings & Loan Association currently maintains 1 Non-Qualified Deferred Compensation plan for employees who are members of a select group of management or who are highly compensated.

There are 3 participants in the plan.

Administrator:



Title: Chief Operating Officer and  
Senior Executive Vice President

Employer: Interstate Savings & Loan Association