

2520040150179

March 2, 1994

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

**NOTICE OF PLAN OF DEFERRED COMPENSATION**

Pursuant to DOL Regulation Section 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. EMPLOYER: Waterloo Boiler Company, Inc.  
1801 Falls Avenue  
Waterloo Iowa 50701
2. FEDERAL EMPLOYER IDENTIFICATION NUMBER: 42-1291583
3. The Employer maintains one (1) plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
4. One (1) employee is covered by such plan.

By Michael D. Abbott  
Michael D. Abbott  
President

