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Harte-Hanks Communications, Inc.

Mailing Address: P.O. Box 269, San Antonio, Texas 78291-0269

Donald R. Crews  
Senior Vice President, Legal  
(210) 829-9135 / Fax (210) 829-9403

March 14, 1994

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue  
Washington, D.C. 20210

MAR 14 1994  
RECEIVED

FROM: Harte-Hanks Communications, Inc.  
P.O. Box 269  
San Antonio, TX 78291

EIN: 74-1677284

This document constitutes the statement required by regulation required by 2520.104-23, 29 CFR, to be filed with the Secretary of Labor in respect to nonqualified deferred compensation plans maintained by the above employer.

The employer currently maintains a nonqualified deferred compensation plan for executives who are a select group of management or who are highly compensated.

The number of employees in the plan is as follows:

Harte-Hanks Communications, Inc.  
Restoration Pension Plan      Number of employees: 15

The above employer is willing to furnish a copy of the documents, with respect to the above plan, if requested by the Secretary of Labor.

Very truly yours,

Donald R. Crews

DRC:pl