

**ALTERNATIVE FORM OF COMPLIANCE WITH REPORTING AND DISCLOSURE  
REQUIREMENTS OF PART 1 OF TITLE I OF ERISA  
IN ACCORDANCE WITH DEPARTMENT OF LABOR  
REGULATION 2520.104-23**

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**NOTICE**

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**TO:** Top Hat Plan Exemptions  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20216

**FROM:** Pee Dee Pathology Associates, P.A. - PLAN ADMINISTRATOR

**RE:** Pee Dee Pathology Associates, P.A. - Deferred Compensation Agreement (the "Plan")

**DATE:** February 15, 1994

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The information below is provided in accordance with Department of Labor Regulation Section 2520.104-23. The filing of this information constitutes the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 (ERISA) with respect to the above captioned plan.

1. Name, address, and federal identification number of the employer sponsoring the Plan:

Pee Dee Pathology Associates, P.A.  
P.O. Box 100559  
Florence, SC 29501  
EIN: 57-0523643

2. Declaration:

The employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan constitutes an employee pension benefit plan as described in paragraph (d) of D.O.L. Regulation § 2420.104-23.

3. The number of plans described in Paragraph 2 above and maintained by the employer (inclusive of this Plan):

One

4. The number of employees in the Plan as of February 15, 1994:

Three

5. Contact person:

In the event that additional information is desired, please contact:

**Susan P. Hutton  
Ross & Stevens, S.C.  
P.O. Box 2599  
Madison, WI 53701-2599  
(608) 257-5353**

**PEE DEE PATHOLOGY ASSOCIATES, P.A.**

BY: Hans K. Habermeier M.D.  
**Hans K. Habermeier, President**

MAR 15 1994