

2520040150084

DEATH BENEFIT ONLY

ERISA MEMORANDUM STATEMENT

DATE:

TO: Office of Pension and Welfare Programs
Labor Management Services Administration
U. S. Department of Labor
Washington, D.C. 20216

FROM: John Knox Village of Florida, Inc.
A Florida Corporation
Not-For-Profit
Employer Identification No.: 59-1800721

This statement is with respect to Non-qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one Non-qualified Death Benefit Only Plan for executives who are members of a "select group of management" or who are "highly compensated."

The number of participants in that plan are:

Two

Plan Administrator: JOHN KNOX VILLAGE OF FLORIDA, INC.

Employer: JOHN KNOX VILLAGE OF FLORIDA, INC.

Respectfully submitted,

JOHN KNOX VILLAGE OF FLORIDA, INC.

BY: 

ROBERT R. RIGEL
EXECUTIVE DIRECTOR

RESOLUTION
OF
BOARD OF DIRECTORS
OF JOHN KNOX VILLAGE OF FLORIDA, INC.

WHEREAS, JOHN KNOX VILLAGE OF FLORIDA, INC., a Florida corporation not-for-profit ("the Corporation"), by and through its Board of Directors, has reviewed the merits of establishing a death benefit only plan for certain of its upper management employees and by unanimous agreement has determined that such a plan would avoid substantial financial loss to the Corporation should such executives leave the employment of the Corporation and would further relieve the executives of any anxieties concerning the financial security of their families at their early death.

RESOLVED THEREFORE, that in consideration of services rendered in the past and those to be performed in the future, the Corporation hereby adopts a Death Benefit Only Plan for the following employees:

<u>NAME</u>	<u>POSITION</u>
1. Robert R. Rigel	Executive Director
2. Robert M. Milanovich	Director of Marketing and Resident Relations

The details of such plan are to be set forth in a separate agreement between the Corporation and each selected executive.

IN WITNESS WHERE, the Corporate Secretary's name has been affixed hereto this 28 day of February, 1994.

JOHN KNOX VILLAGE OF FLORIDA, INC.

L. R. Wheeler
L. R. WHEELER, Secretary