

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT  
FOR NON-QUALIFIED DEFERRED COMPENSATION PLANS FOR A SELECT  
GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES**

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Brutger Equities, Inc.  
One Sunwood Plaza  
P.O. Box 399  
St. Cloud, MN 56301

Employer Identification No.: 41-1263469

Brutger Equities, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in each Plan: 1 Plan covering 2 employees (or \_\_\_ Plans covering \_\_\_, \_\_\_, and \_\_\_ employees, respectively.)

Dated: 2/15, 1994

BRUTGER EQUITIES, INC.

By Larry Brutger  
Plan Administrator  
Larry Brutger