

2520040150006



TrimbleNavigation

February 28, 1994:

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20216

**RE: TRIMBLE NAVIGATION LIMITED NON-QUALIFIED
DEFERRED COMPENSATION PLAN**

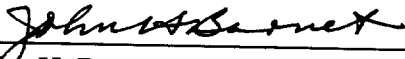
Dear Sir/Madam:

Pursuant to the provisions of Department of Labor regulations at 29 C.F.R. # 2520.104-23, you are hereby notified that the employer named in item (1) below maintains a plan or plans (as identified in item (2) below) primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Item (3) below sets forth the approximate number of participants in each plan as of the date of this letter.

- Item (1): Trimble Navigation Limited, 585 N. Mary Avenue, Sunnyvale, CA
94088-3642 EIN #94-2802192
(NAME ADDRESS AND EMPLOYER IDENTIFICATION NUMBER (EIN) OF EMPLOYER
MAINTAINING PLAN)
- Item (2): Trimble Navigation Limited Non-Qualified Deferred Compensation Plan
(NAME AND PLAN IDENTIFICATION NUMBER (PIN) OF EACH PLAN TO WHICH THIS NOTIFICATION APPLIES)
- Item (3): Seven
(NUMBER OF PARTICIPANTS IN EACH PLAN TO WHICH THIS NOTIFICATION APPLIES)

Kindly acknowledge receipt of this filing by signing and returning to the sender the copy of this letter enclosed herewith for acknowledgment purposes. A stamped, self-addressed envelope is also enclosed for your convenience.

Very truly yours,


John H. Barnet, Plan Administrator

JB30IG.W42(5P2)

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