

BARNES & THORNBURG

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PUBLIC NOTICE
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2520032905482

December 30, 1997

CERTIFIED MAIL RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
United States Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

Re: Press, Ganey & Associates, Inc. Phantom Stock/Deferred
Compensation and Bonus Plan Effective as of
January 1, 1998) "Top Hat" Plan Notice.

Dear Gentlemen:

This letter constitutes a notice of the "Top Hat" Deferred Compensation Plan maintained by Press, Ganey & Associates, Inc. as required by DOL Reg. §2520.104-23. This is a protective filing only. Consistent with that regulation, we are setting forth the following information:


1. Press, Ganey & Associates, Inc.
404 Columbia Place
South Bend, Indiana 46601
Employer I. D. No. 35- 1646289
2. Press, Ganey & Associates, Inc. sponsors a deferred compensation plan, primarily for the purpose of providing deferred compensation benefits for a select group of management and/or highly compensated employees.
3. The employer has adopted the following Plan which likely would be construed as a "Top Hat" Deferred Compensation Plan: Press, Ganey & Associates, Inc. Phantom Stock/Deferred Compensation and Bonus Plan which was adopted on January 1, 1998. This Plan initially covers four (4) employees of Press, Ganey & Associates, Inc. It may cover additional management/highly compensated employees in the future.

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4. A copy of the Press, Ganey & Associates, Inc. Phantom Stock/Deferred Compensation and Bonus Plan is available for your review upon written request to the undersigned.

Sincerely,

BARNES & THORNBURG



Brian J. Lake

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