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(410) 316-7800

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December 28, 1998

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2017 01 02 11:15

Re: Top Hat Plan Exemption Statement

Ladies and Gentlemen:

By this notice, the following hereby notifies the Department of Labor of the maintenance of a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

1. Name and Address of Employer:

KCI Technologies, Inc.
10 North Park Drive
Hunt Valley, Maryland 21030-1888
EIN: 52-1604386

Name and Address of Participating Employer:

Resources Technologies, Inc.
d/b/a KCI Tower Systems, Inc.
10 North Park Drive
Hunt Valley, Maryland 21030-1888
EIN: 52-1941199

2. The Employers adopted the KCI Technologies, Inc. Executive Deferred Compensation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.



3. One deferred compensation plan in maintained.
4. As of December 31, 1998 ten employees are participating in the Plan.

Please contact the undersigned directly if you have any questions concerning this statement.

Sincerely,

A handwritten signature in cursive script that reads "Donald A. McConnell".

Donald A. McConnell, CPA
Vice President, CFO

Cc: Paul W. Madden, WWP (w/enclosures)