

2520032905231

Registration Statement

Name of Plan: The Mariners' Museum Non-Qualified Deferred Compensation Plan for John B. Hightower

Employer: The Mariners' Museum
100 Museum Drive
Newport News, VA 23606

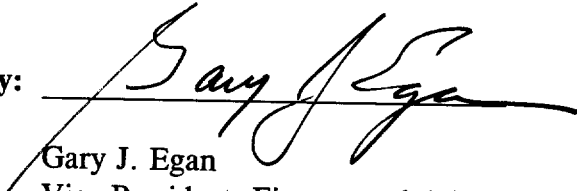
Employer EIN: 54-0541801

Declaration: This plan effective January 24, 1999, is maintained by The Mariner's Museum primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The benefits are paid as needed solely from the general assets of the employer.

Statement: The Mariners' Museum maintains one such plan. The plan covers one employee.

Executed and filed with the Secretary of Labor this 9th day of February, 1999.

By: _____


Gary J. Egan
Vice President, Finance and Administration
The Mariners' Museum



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99F. 10 17 012

February 9, 1999

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

RE: The Mariners' Museum Non-Qualified Deferred Compensation
Plan for John B. Hightower

To Whom It May Concern:

Enclosed is the Registration Statement for the above referenced plan. If you have any questions, please call me at (757) 591-7701.

Respectfully,



Gary J. Egan
Vice President, Finance and Administration