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D.O.L. NONQUALIFIED DEFERRED
COMPENSATION PLAN STATEMENT

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Notice of Unfunded Deferred Compensation Plan for
Select Group of Management or Highly Compensated
Employees pursuant to 29 CFR Section 2520.104-23

Gentlemen:

Pursuant to the above referenced Regulation under Title I of the Employee Retirement Income Security Act of 1974 (ERISA), you are hereby notified by the plan administrator that the following employer has established the following unfunded deferred compensation plan for a select group of management or highly compensated employees:

Employer Name:	Clean Seal, Inc.
Address:	20900 W. Ireland Road South Bend, IN 46614
I.R.S. No. (EIN):	35-1436016
Name of Plan:	Clean Seal, Inc. Supplemental Income Plan
Effective Date:	December 3, 1996
Number of Participants:	One (1)

Date: January 13th, 1997

Clean Seal, Inc.
By: Juanita S. Moore President
Juanita S. Moore, President