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Butler



Butler Machinery Company • (701) 232-0033 • FAX (701) 298-1717 • 1351 Page Dr. • Box 9559 • Fargo, ND 58106

January 20, 1997

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

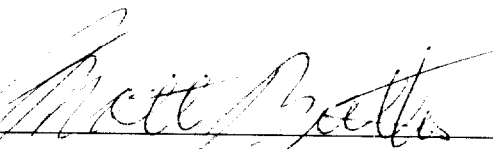
Re: Butler Machinery Company Top Hat Plan

Employer: Butler Machinery Company
P.O. Box 9559
Fargo, ND 58106

Employer ID#: 45-0113700

Butler Machinery Company has established a non qualified deferred compensation "top-hat" plan for the purpose of providing deferred compensation to its vice-presidents and key employees designated from time to time by the Board of Directors.

Butler Machinery Company maintains one plan for the benefits of its vice-presidents which currently includes three people.

by 

Butler Machinery Company
Matt Butler, Chairman of the Board

Fargo, 58106
I-29 & 32nd Ave. S.
P.O. Box 9559
(701) 280-3100

Bismarck, 58502
I-94, Exit 161
P.O. Box 757
(701) 223-0890

Minot, 58702
Hwy 2, Bypass E
P.O. Box 1056
(701) 852-3508

Grand Forks, 58208
1201 S. 46th St.
P.O. Box 12280
(701) 775-4238

Rapid City, 57709
I-90, Deadwood Ave.
P.O. Box 2070
(605) 342-4850

Sioux Falls, 57101
I-29, Exit 81
P.O. Box 1307
(605) 336-3010

Aberdeen, 57401
4950 E. Highway 12
P.O. Box 36
(605) 225-6240

10-20-97 10:00 AM