

**BANK**  
**of**  
**COUSHATTA**  
*celebrating 100 years of service*

January 21, 1999

2520032904826

Top Hat Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Re: Notice of Plan(s) of Deferred Compensation

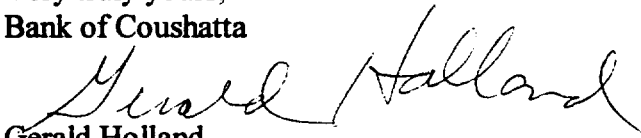
To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer.

1. Name and Address of Employer: Bank of Coushatta, P. O. Box 1360, Coushatta, La. 71019
2. Federal Employer Identification No. (EIN): 72-0161440
3. The Employer has adopted a plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The plans were established January 19, 1999.
4. There is one participant in the plan.

Kindly acknowledge receipt of this filing by signing and returning to the sender the copy of this letter enclosed herewith for acknowledgment purposes. A stamped, self-addressed envelope is also enclosed for your convenience.

Very truly yours,  
Bank of Coushatta

  
Gerald Holland  
President

2 Copies

Enc.

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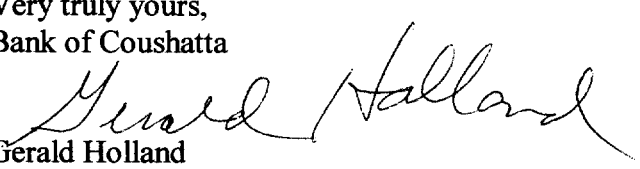
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