



United Way
of Dane County

2520032904824

930113 11:00:00

January 20, 1999

2059 Atwood Avenue
P.O. Box 7548
Madison, Wisconsin 53707-7548
(608) 246-4350
FAX (608) 246-4349

Top Hat Plan Exemption
Pension & Welfare benefits Admin.
Room N-5644
U.S. Department of Labor
200 Constitution Avenue. N.W.
Washington, D.C. 20210

RE: Notice of Deferred Compensation Arrangement

Dear: Sir/Madam:

United Way of Dane County maintains a nonqualified deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Deferred Compensation Plan has one (1) participant.

The name, address, and employer identification number of the employer are as follows:

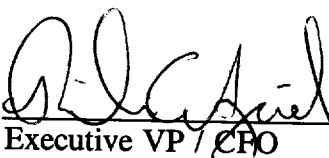
United Way of Dane County
2059 Atwood Avenue
Madison, WI 53704
Employer ID# 39-0817532

This letter is intended to satisfy the requirements of Section 2520.104-23 of the Department of Labor Regulations.

Please contact us if copies of plan documents or any additional information is required related to this filing.

Sincerely,
United Way of Dane County

By:


Executive VP / CFO