

**Tougas Enterprises, Inc.****REPORTING AND DISCLOSURE COMPLIANCE****STATEMENT**

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and the regulations thereunder, found in Section 2520.104-23, **Tougas Enterprises, Inc.** is filing this Reporting and Disclosure Compliance Statement and in connection herewith, provides the following information:

EMPLOYER:	<b>Tougas Enterprises, Inc..</b>
ADDRESS:	20604 Wardell Road Saratoga, CA 95070-3719
EMPLOYER IDENTIFICATION NUMBER:	<u>94-1743624</u>
PLAN NAME:	Agreement For Deferred Comp- ensation of Tougas Enterprises.
NUMBER OF PLANS:	One
NUMBER OF EMPLOYEES PARTICIPATING IN PLAN:	<u>1</u>

**Tougas Enterprises, Inc.** maintains the above-named nonqualified deferred compensation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

**Tougas Enterprises, Inc.** will provide the Plan documents to the Secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.

**Mail to:**

Top Hat Plan Exemptions  
Pension & Welfare Benefits  
Room N-5644  
US Dept of Labor  
200 Constitution Ave. NW  
Washington, DC 20210

**Tougas Enterprises, Inc.,**  
as Plan Administrator,

By: Bernard E. Lozoga