

BARNES & THORNBURG

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January 20, 1999

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210


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Gentlemen:

This statement is being filed under 29 C.F.R. § 2520.104-23(b) with respect to the Deferred Compensation Agreement between The Indiana State Symphony Society, Inc. and Raymond J. Leppard (the "Agreement"), which is maintained by The Indiana State Symphony Society, Inc., primarily for the purpose of providing deferred compensation for Raymond J. Leppard. The Agreement currently covers one employee and was executed September 30, 1998. The name, address and employer identification number of the sponsoring employer are:

The Indiana State Symphony Society, Inc.
45 Monument Circle
Indianapolis, Indiana 46204-2919
EIN 35-0998627

Best regards,



Michael G. Paton

MGP:eas

cc Ms. Carolyn Adams

INDS01 MGP 297583