



STRAW CONSTRUCTION CO. INC.

115 SANN STREET JOHNSTOWN, PA 15904
814/288-1121 FAX 814/288-6067

DATE: January 23, 1997

2520032031948

TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

FROM: Straw Construction Company, Inc.
115 Sann Street
Johnstown, PA 15904
Federal ID# 25-1488023

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PUBLIC INFORMATION
DOL-PURBA-Admin

This notification will serve as the statement required by 29 C.F.R., Section 2520.104-23(a)(1), with regard to nonqualified deferred compensation plans, maintained by the above employer, which are primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

There is currently one plan of this nature in effect, Plan 1, which covers one employee.

Randy K. Straw
(Signature)

RANDY K. STRAW
(Plan Administrator Name)

President
(Title)

Straw Construction Company, Inc.
(Employer's Name)