



When Performance Counts

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Staten Island, NY 10314
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[DOL ALTERNATIVE NOTICE FOR TOP-HAT PLAN]

January 12, 1999

**CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Re: ICP, Inc. Deferred Compensation Plan

To Whom It May Concern:

On behalf of Island Computer Products, Inc. (the "Company") and pursuant to Department of Labor Regulation Section 2520.104-23, the following is submitted as an alternative form of compliance with the reporting and disclosure requirements of Part I of ERISA. The Company maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. With respect to such plan the following information is provided:

- (1) Name and Address of Employer: Island Computer Products, Inc.
98 Wakefield Avenue
Staten Island, New York 10314
- (2) EIN: 13-3536167
- (3) Name of Plan: ICP, Inc. Deferred Compensation Plan
- (4) Number of Plans: One (1)
- (5) Number of Participants: 12

If you have any questions with regards to this filing, please contact the undersigned.

Sincerely,

