



GAILE M. PARENT  
Retired

ROBERT W. DOTT  
Retired

JOHN A. HAIDER, CPA  
President

KENNETH L. O'CONNELL, CPA  
Supervisor

DEBRA L. TOWNE  
Secretary/Receptionist/  
Computer Operator

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Vice President-Taxation

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Supervisor

CAROL L. WETZEL  
Data Processing/  
Consultant

DOUGLAS S. MATHISON, CPA  
Vice President-  
Audit/Accounting

DANIEL C. BARTELT, CPA  
Supervisor

Top-Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC0210

2520032904693

Secretary of Labor:

Re: Alternate reporting and disclosure requirements of DOL Reg. 2520, 104-23 for unfunded top-hat plans.

Information required under the above DOL Reg.:

1. Parent, Dott & Company, Ltd.  
PO Box 516  
Beaver Dam, Wi. 53916
2. Employer ID# 39-1139422
3. Parent, Dott & Company, Ltd, maintains a plan primarily for the purpose of providing deferred compensation for a select group of management employees.
4. There is one such plan covering three employees.

The above information is intended to satisfy the alternate reporting requirements of DOL Reg. 2520, 104-25. Please contact myself if you require additional information.

Sincerely,

Parent, Dott & Company, Ltd.

Stanley P. Schiereck, CPA