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Home Savings & Loan Association of Norborne, F.A.

NORBORNE, MISSOURI 64668 TELEPHONE 816-594-3313
FAX 816-594-3630

January 24, 1997

DOL-PABA
PUBLIC INFORMATION
97 FEB -6 AM 7:05

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified Salary Continuation plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: Home Savings & Loan Association of Norborne, F.A.
2. Mailing address of the employer: 210 E. 2nd St., Norborne, MO 64668-1304
3. Employer's Federal Identification Number (EIN): 44-0287790
4. Number of plans maintained: One
5. Number of participants in each plan: One
6. Date plan was implemented: November 21, 1996

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

HOME SAVINGS & LOAN ASSN. OF NORBORNE, F.A.

By: Stanley C. Kruse
Plan Administrator



"WHERE YOU SAVE DOES MAKE A DIFFERENCE!"

