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PUBLIC DISCLOSURE  
97 FEB -6 AM 7:05

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified executive deferred compensation plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: The National Bank of Andrews
2. Mailing address of the employer: P.O. Box 629, Andrews, TX 79714-3665
3. Employer's Federal Identification Number (EIN): 75-1867856
4. Number of plans maintained: One
5. Number of participants in each plan: Three
6. Date plan was implemented: 10-31-96

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

***The National Bank of Andrews***

By: Debbie Rudestand  
Plan Administrator

NBA  
P.O. Box 629  
1501 North Main  
Andrews, TX 79714