

2520032904508

TO: Top-Hat Plan Exemption
Office of Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

FROM: Employer: Harbor Perfusion, Inc.
Employer Identification Number: 74-2534028
Address: P. O.: Box 3707
Corpus Christi, Texas 78463-3707

Date: NOVEMBER 25, 1992

This document constitutes the statement required by 29 C.R.F. Section 2520.104-23(a)(1) to be filed with the Secretary of Labor regarding non-qualified deferred compensation plans which were recently established by the above-named employer.

The employer maintains five (5) non-qualified deferred compensation plans for the employees identified below who are members of a select group of management or who are highly compensated.

Signed: James G. Beavers
James G. Beavers, President

Employer: Harbor Perfusion, Inc.

Administrator: Employer

Covered Employees:

1. James G. Beavers
2. Donald G. Floyd
3. Charles R. Summy
4. Kevin W. Corrigan
5. Timothy A. Lawson

