



233 North Michigan Avenue
 Chicago, Illinois 60601-5655
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2520032904464

Top Hat Plan Exemption
 Pension & Welfare Benefits Administration
 Room N-5644
 U.S. Department of Labor
 200 Constitution Avenue, NW
 Washington, D.C. 20210

Re: The Health Care Service Corporation Long Term Performance Program

Gentlemen:

In accordance with U.S. Department of Regulation 2520.104-23, and in order to exempt the following unfunded pension plan maintained by us for a select group of management or highly compensated employees, we hereby give the following notice:

- (a) The Name and Address of the Employer is:
 Health Care Service Corporation
 233 N. Michigan Avenue
 Chicago, IL 60601
- (b) The Employer Identification Number is: 36-1236610.
- (c) Health Care Service Corporation maintains the Health Care Service Corporation Long Term Performance Plan primarily for the purpose of providing deferred compensation for a select group of Management or highly compensated employees.
- (d) There are approximately nine (9) employees participating under the Plan.

As required, upon the request of the Secretary of Labor, a plan document will be provided.

If you have any questions relative to the foregoing please contact us.

Very truly yours,

HEALTH CARE SERVICE CORPORATION

By: D. H. Viall, Benefits Mgr.