

BAKER GLASS CO., INC.

P. O. Box 3896
El Paso, Texas 79923

2520032904421

November 10, 1992

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Dear Sir:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a non-qualified deferred compensation plan sponsored by our organization for a select group of management or highly compensated employees.

Name of Employer:	Baker Glass Co., Inc.
Employer Identification Number:	74-1212267
Address:	P. O. Box 3896 El Paso, Texas 79923

Number of Plans Maintained: 1

Number of Employees in Each Plan: 5

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

Thomas B. Baker

