



October 17, 1991

Pension and Welfare Benefit Programs
U.S. Department of Labor
Washington, D.C. 202216

Re: Lansing Regional Chamber of Commerce Deferred Compensation Plan (the "plan")

Dear Madam or Sir:

Pursuant to Section 2520.104-23 of the U.S. Department of Labor Regulations, the following information is submitted with respect to the above reference plan:

1. Employer: Lansing Regional Chamber of Commerce
510 W. Washtenaw Street
P.O. Box 14030
Lansing, MI 48901
2. Employer Identification Number: 380745180
3. The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. This Plan is the only such Plan maintained by the Employer, and the number of employees in the Plan as of the date here-of is 1.

We will provide copies of Plan documents upon request.

Should you need anything further, please advise.

Sincerely

A handwritten signature in cursive script that reads "Melvin T. Kent".

Melvin T. Kent
President

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