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DISCLOSURE DOCUMENT

DEFERRED COMPENSATION PLAN

The undersigned employer maintains a deferred compensation plan for a select group of management or highly compensated employees. Benefits will be paid as needed solely from the general assets of the Employer.

Name and Address of Employer: R. S. Ford, Inc.

421 Loveland-Madeira Road

Loveland, Ohio 45140

Employer Identification No.: 31-0965011

Number of Employees Covered by the Plan: 1

Plan Documents will be made available to the Department of Labor upon request.

This Disclosure Document is dated October 12, 1992.

R. S. FORD, INC.

By: Robert M. Perry

Its: President

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