

W. H. Cooke & Co. Inc.

2520032904195

2926 INDUSTRIAL PARK DRIVE
P. O. BOX 263
FINKSBURG, MD. 21048-0263

PHONE: (410) 833-8200
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October 29, 1992

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Sir or Madam:

W. H. Cooke & Co., Inc. hereby supplies the following information pursuant to Department of Labor Regulations §2520.104-23:

A. Name and Address of Employer:

W. H. Cooke & Co., Inc.
296 Industrial Park Drive
P. O. Box 263
Finksburg, Maryland 21048-0263

B. Employer Identification Number: 52-0901842

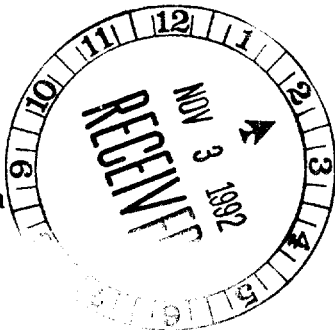
C. W. H. Cooke & Co., Inc. maintains the following plan for a select group of management or highly compensated employees:

Agreement of Employment and Deferred Compensation
Number of Participants: One

Very truly yours,

W. H. COOKE & CO., INC.

Wayne H. Cooke Jr.
Wayne H. Cooke, Jr.
President



MCC:WHC/ddm