

Figure 9.05 (continued)

Specimen Documents

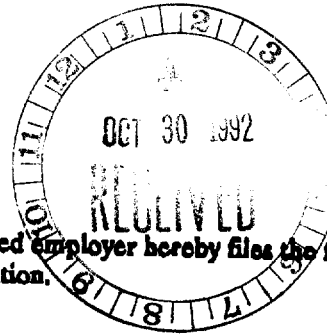
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Date

Office of Employee Benefits Security  
Labor Management Service Administration  
U.S. Department of Labor  
Washington, D.C. 20216

Re: Notice of Plan(s) of Deferred Compensation

Gentlemen:



Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. Name and Address of Employer:

NAO, Inc.  
1384 Sedgley Ave. PHILA PA 19134

2. Federal Employer Identification No. (EIN):

23-2417349

3. The Employer maintains 4 plan(s) of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. 4 employee(s) is/are covered by such plan(s).

Very truly yours,

NAO, Inc.

By: Andrew Z. [Signature]