

TO: TOP HAT PLAN EXEMPTION  
 Pension and Welfare Benefits Administration  
 Room N-5644  
 U. S. Department of Labor  
 200 Constitution Avenue  
 Washington, D.C. 20210

2520032904080

NAME: Microwave Filter Company, Inc

ADDRESS: 6743 Kinne St.. E. Syr., NY 13057

EMPLOYER IDENTIFICATION NO. 16-0928443

**DECLARATION**

The undersigned, being the Human Resources (officer) of Microwave Filter Co. Inc. ("Employer") hereby declares that the Employer maintains the plans specified below, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. As of September 26, 1981, the Employer maintained the following such plans with the number of employees in each plan, so stated below:

NAME OF PLAN	NUMBER OF EMPLOYEES
1. <u>Deferred Compensation Agreement</u>	<u>1</u>
2. _____	_____
3. _____	_____

Plan documents will be provided to the Secretary upon request.

Dated:

10/19/92

(NAME OF EMPLOYER)

Microwave Filter Company, Inc.

By: Alice C. Berry  
 Officer

STATE OF NEW YORK )  
 ) SS.:  
 COUNTY OF ONONDAGA )

On the 20<sup>th</sup> day of October, 1992, before me personally came Alice C. Berry, to me known, who, being by me duly sworn, did depose and say that she is the Vice President of Microwave Filter Company, the corporation described in and which executed the above instrument, and that she signed the name thereto by order of the Board of Directors of said corporation.

Kathleen Lavigne  
 Notary Public  
 KATHLEEN LAVIGNE  
 NOTARY PUBLIC, State of N.Y.  
 No. 4736837 - Oswego County  
 Expires 30, 1993