



CHARLES AND EMMA FRYE  
• ART MUSEUM

TERRY AT CHERRY • P.O. BOX 3005  
SEATTLE, WASHINGTON 98114  
TELEPHONE (206) 622-9250

September 22, 1992

2520032904039

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20001

Re: Charles & Emma Frye Free Public Art Museum,  
a non-profit corporation (the "Employer")  
704 Terry Avenue, Seattle, WA 98104  
EIN 91-0659435

Dear Sir or Madam:

The above referenced Employer has established (August 24, 1992), and now maintains a plan primarily for the purpose of providing deferred compensation for a select member of management and a highly compensated employee. There is one plan and one employee in the plan.

The plan is unfunded. All benefits are paid solely from the general assets of the employer.

Very truly yours,

I. K. Greathouse  
President

IKG:hgk