

HORTICULTURAL PRODUCTS  
SINCE 1890

HENRY F. MICHELL CO. ■ 225 W. CHURCH ROAD ■ P.O. BOX 160 ■ KING OF PRUSSIA, PA 19406  
(215) 265-4200 ■ FAX 265-4208

September 29, 1992

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

2520032904000

Dear Sir or Madam:

Henry F. Michell Company hereby supplies the following information pursuant to Department of Labor Regulations S2520.104-23:

- A. Name and Address of Employer:
- Henry F. Michell Company  
P. O. Box 60160  
King of Prussia, PA 19406-0160
- B. Employer Identification Number: 23-087-2310
- C. Henry F. Michell Company maintains the following Deferred compensation plans for a select group of management or highly compensated employees:

Robert E. Heitzman	dated	2/20/90
Peter C. Hood	"	6/19/89
Robert P. Londra	"	6/1/89
Frank B. Michell, Jr.	"	2/18/75
Henry F. Michell 3rd	"	2/18/75
John T. Newell	"	2/20/90
Thomas G. Parry III	"	5/6/92
John D. Schmidt	"	9/1/92
Robert J. Steinlage	"	4/17/89

Very truly yours,

HENRY F. MICHELL CO.

By 

HFM:aml