

# BIOZYME<sup>®</sup>

INCORPORATED

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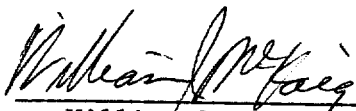
Office of Employee Benefits Security  
Labor-Mangement Services Administration  
US Department of Labor  
Washington, D.C. 20216

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title 1, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator:

1. The name of the employer is: BioZyme Incorporated
2. The mailing address of the employer is: P.O. Box 4428, St. Joseph, MO 64504-0428.
3. The employer's federal identification number (EIN) is: 44-0557576.
4. The number of plans and the number of participants is: 1 plan with 11 participants.

The above named employer maintains this plan primarily for the purpose of providing deferred compensation in the form of salary continuation benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.



William J. McKaig  
Plan Administrator