

# Bain & Company

**Bain & Company, Inc.**

Two Copley Place  
Boston, Massachusetts 02117-0897  
TEL 617-572-2000  
FAX 617-572-2427

**BY CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

2520032903969

September 18, 1992

Secretary of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644, U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

Re: Bain & Company, Inc. Top-Up Plan

Dear Secretary Martin:

This will serve as notice under the provisions of Labor Regulation 29 CFR Section 2520.104-23, Alternative Method of Compliance for Pension Plans for Certain Selected Employees, that the employer named below has adopted and now maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

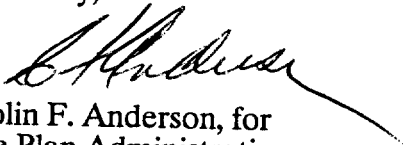
**Employer:** Bain & Company, Inc.  
Two Copley Place  
Boston, MA 02116 EIN: 04-2878322

**Number of such plans:** One                      **Plan Participants:** 11

We understand that by filing this statement of alternative compliance with the reporting and disclosure requirements of Part 1 of Title I, Section 110 of the Employee Retirement Income Security Act of 1974 (ERISA), Bain & Company, Inc. is deemed to have satisfied such reporting and disclosure requirements for purposes of this plan.

If you have any questions concerning this filing, please do not hesitate to call me.

Sincerely,



Colin F. Anderson, for  
the Plan Administration

cc: Wayne H. Miller, Esq.