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A PARTNERSHIP INCLUDING PROFESSIONAL
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September 9, 1992

CERTIFIED MAIL - RETURN
RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644, U. S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

2520032903949

Gentlemen:

Pursuant to Reg. §2520.104-23, the following corporation hereby declares that as an employer it maintains the following unfunded employee benefit plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Corporation: **NORTHLAND RADIOLOGY, INC.**
P. O. Box 12439
North Kansas City, Missouri 64116

Employer Identification Number: 43-1041516

Plan: **Northland Radiology, Inc. Shareholders' Agreement**

Effective Date: **September 1, 1992**

Number of Current Participants: **Four (4)**

The above plan is maintained pursuant to a written plan document, which will be provided to the Secretary of Labor or his delegate on request as required by §104(a)(1) of the Employee Retirement Income Security Act of 1974.

Very truly yours,



ALSON R. MARTIN, P.A.

ARM/mae

cc: Northland Radiology, Inc.
Doug Gaston, CPA

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