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# SECURITY STATE BANK AND TRUST



STEVE WATSON  
VICE PRESIDENT/CASHIER

September 29, 1992

To: Top Hat Exemption  
Pension and Welfare Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Ave. NW  
Washington, DC 20010

From: Security State Bank & Trust  
P.O. Box 471  
201 West Main Street  
Fredericksburg, Texas 78624

Employer Identification Number: 74-0890992

This document constitutes the statement required by 29 C.F.R. Sec. 2520, 104-23(a)(1), to be filed with the Secretary of Labor in respect to Non-Qualified Deferred Compensation Plans maintained by the above employer.

Security State Bank & Trust currently maintains (1) Non-Qualified Deferred Compensation plan for employees who are members of a select group of management or who are highly compensated.

There are (2) participants in the plan.

Administrator: *Steve Watson*

Steve Watson

Title: Vice-President/Cashier

Employer: Security State Bank & Trust