

2520032903913

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

**REPORTING AND DISCLOSURE COMPLIANCE
STATEMENT**

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and the regulations thereunder, found in Section 2520.104-23, Niemann Foods, Inc. (the "Company") is filing this Reporting and Disclosure Compliance Statement and in connection herewith, provides the following information:

EMPLOYER: Niemann Foods, Inc.
ADDRESS: 1501 N. 12th Street
Quincy, IL 62301
EMPLOYER IDENTIFICATION NUMBER: 37-0475125
PLAN NAMES: Growth Unit Plan
NUMBER OF PLANS: One
NUMBER OF EMPLOYEES
PARTICIPATING IN EACH PLAN: 17

The Company maintains the above-named unfunded Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The Company will provide the Plan documents to the Secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.

RICHARD H. NIEMANN SR.
as Plan Administrator

By: Richard A. Niemann Sr.
TITLE: PRESIDENT + CEO

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