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DINGESS-RUM COAL COMPANY

SUITE 432, THE FREDERICK BLDG.
940 FOURTH AVENUE

HUNTINGTON, WEST VIRGINIA 25701-1429

JAMES H. DAVIS, III
PRESIDENT

December 23, 1992

P.O. BOX 386
HUNTINGTON, WV 25708-0386
TELEPHONE: (304) 523-3151

CERTIFIED MAIL

Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
200 Constitution Avenue, N. W.
Washington, DC 20210

Re: Notice of Plans of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plans of deferred compensation.

1. Name and Address of Employer:

Dingess-Rum Coal Company
Suite 432, The Frederick Building
940 Fourth Avenue
Huntington, West Virginia 25701-1429

2. Federal Employer Identification No. (EIN):

55-0158400

3. The Employer maintains five (5) plans of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management of highly-compensated employees.

4. Each plan covers one employee.

A copy of this statement, together with a check, is being mailed to the Department of Labor in conjunction with its amnesty program. If you have any questions, please call.

Very truly yours,

DINGESS-RUM COAL COMPANY,
a West Virginia Corporation

By: 

Its President