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December 29, 1992

Top-Hat Plan Exemption  
Pension and Welfare  
Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue  
Washington, DC 20210

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DEC 31 1992  
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Dear Sir or Madam:

Re: Alternate Reporting and  
Disclosure Statement

The following information is submitted on behalf of The Boelter Companies, Inc. (the "Company"). The information complies with the alternative method of reporting and disclosure requirements for unfunded plans pursuant to Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, and Department of Labor Regulation, 19 C.F.R. section 2520.104-23.

THE BOELTER COMPANIES, INC.

1. Name and Address of Employer: The Boelter Companies, Inc.  
11100 West Silver Spring  
Road  
Milwaukee, WI 53225
2. Employer Identification No: 39-0752036
3. Unfunded Deferred Compensation Plans and Number of Participants
  - (a) Equity Appreciation Unit Plan, 5 participants
  - (b) Deferred Compensation Plan (Boelter), 2 participants

Top-Hat Plan Exemption  
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Benefits Administration  
December 29, 1992  
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The Company adopted each plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. A copy of the plans will be provided to the Secretary of Labor upon request.

Sincerely,



Kristin M. Bergstrom

KMB:LNW

cc Mr. David Schulz

DEC 31 1992