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December 29, 1992

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified salary continuation plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: Citizens State Bank
2. Mailing address of the employer: 102 West Main Street, Lena, IL 61048
3. Employer's Federal Identification Number (EIN): 36-0918150
4. Number of plans maintained: One
5. Number of participants in plan: Two
6. Date(s) plan was implemented: December 29, 1992

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

Citizens State Bank

By:


Plan Administrator

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