

AMENDMENT #1

2520032031842

GIBAULT SCHOOL FOR BOYS
EMPLOYEE BENEFIT PLAN

PLAN NUMBER 501

EMPLOYER I.D #35-0868093

Benefits for the above Plan are hereby amended as follows:

The Routine Physical, Preventive & Wellness Benefit appearing in the Schedule of Benefits under MAJOR MEDICAL BENEFITS is amended to read as follows:

Routine Physical, Preventive & Wellness Benefit

Combined maximum benefit of \$250.00 per person per 12 consecutive month period for Participating and Non-Participating services

Includes:

Routine Pap/Mammogram

Maximum of one each per covered person per 12 consecutive month period

Routine Prostate Specific Antigen Test

Maximum of one exam per 12 consecutive month period for covered persons age 50 and over

Check-Up/Immunizations

Through age 12 months

Maximum of 6 exams during the first year of life

Over age 1

Maximum of 1 exam per 12 consecutive month period

Benefit:

Participating Physician Provider Office

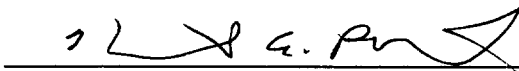
\$10.00 co-payment per person per visit. Includes lab and other related charges, **not subject to the deductible**. All other services billed by the physician during the office visit will be paid at 100%.

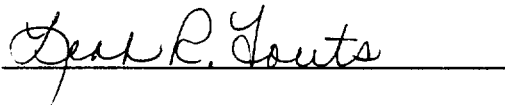
Non-Participating Physician Provider 80% of eligible charges subject to deductible

Participating Provider Facility 100% of eligible charges, not subject to the deductible

Non-Participating Facility 80% of eligible charges subject to the deductible

Effective this first day of December, 1995.

Signed 

Attest 

9031A2

AMENDMENT #3

GIBBS DIE CASTING CORPORATION
MEDICAL/MAJOR MEDICAL PLAN

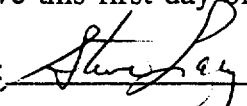
Plan Number 501 Employer I.D. #61-0660762

Benefits for the above Plan are hereby amended as follows:

Add the following to the Schedule of Benefits:

MAJOR MEDICAL BENEFITS	PARTICIPATING PROVIDER	NON-PARTICIPATING PROVIDER
Birth Control Injections	100% of eligible charges	80% of eligible charges

Effective this first day of February, 1997

Signed: 

Attest: 

9064A3



KEY

BENEFIT

ADMINISTRATORS, INC.

P.O. BOX 55210 • INDIANAPOLIS, INDIANA 46205-0210 • (317) 848-2700

March 11, 1997

PWBA
Room N-5644
U.S. Department of Labor
200 Constitution Ave., N.W.
Washington, D.C. 20210

Re: Employee Benefit Plan Amendments

Dear Madam/Sir:

Key Benefit Administrators, Inc. is a third party administrator for several ERISA Plans.

Enclosed is a copy of the signed Amendments for each of the following clients:

#1 - GIBAULT SCHOOL FOR BOYS

#2 - GIBBS DIE CASTING CORPORATION

Sincerely Yours,

Angela Ranney
Plan Analyst

97 MAR 20 PM 12:18

001-47924

Enclosures(s)