

2520032903610

**WESTFIELD STEEL, INC'S**  
**KEY EMPLOYEE SALARY CONTINUATION**  
**ERISA NOTICE**

**DATE:** August 5, 1992

**TO:** Office of Pension and Welfare Programs  
Labor Management - Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

**FROM:** Westfield Steel, Inc.  
EIN: 35-1401168  
530 - A State Road 32 West  
Westfield, Indiana 46074

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23 (a).

Employer currently maintains one unfunded non-qualified salary continuation plan for Key Employees who are members of a "select group of management" or who are "highly compensated".

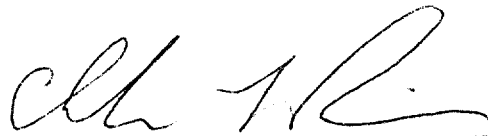
There are six (6) participants in the Plan.

Employer will provide plan documents upon the request of the U.S. Department of Labor.

Plan Administrator: Charles F. Prine

Title: President

Employer: Westfield Steel, Inc.

  
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Charles F. Prine, Plan  
Administrator

CERTIFIED MAIL,  
RETURN RECEIPT REQUESTED  
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