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FRANKLIN FIBRE LAMITEX CORPORATION
DEPARTMENT OF LABOR LETTER

TO: Office of Pension and Welfare Benefit Programs
Labor Management - Services Administration
U.S. Department of Labor
Washington, D.C. 20216

FROM: Employer - Franklin Fibre Lamitex Corporation
Employer Identification Number - 51-0017330
Address - 903 E. 13th Street, Wilmington, Delaware
Date - November 10, 1992

This document constitutes the statement required by 29 C.F.R. Section 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to Salary Continuation Plans maintained by the above employer.

The employer currently maintains a Salary Continuation Plan for executives who are members of a select group of management or who are highly compensated.

The number of participants in the Salary Continuation Plan is:

Plan 1: One

Signed:

James E. Vachris
Plan Administrator: James E. Vachris

Title: *President*

Employer: Franklin Fibre Lamitex
Corporation

