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2520032903548

Top Hat Plan exemption
Pension and Welfare benefits Administration
Room N-5644
US Department of Labor
200 Constitution Ave N.W.
Washington, D.C. 20210

The employer named below has a established plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The plan names are:

TECH Federal Credit Union Deferred Compensation Plan and its covers 4 employees.

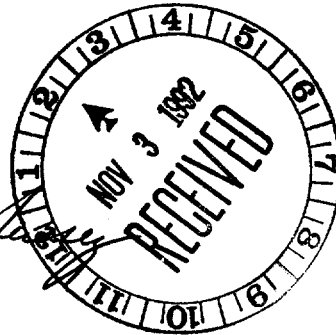
Tech Federal Credit Union Severance Pay Plan for Michael M. Hussey. and it covers 1 employee.

A copy of the plan documents will be provided upon request. Benefits are paid as needed solely for the general assets of the employer, or are provided exclusively through insurance contracts or policies, or a combination of these two methods.

TECH Federal Credit Union
10951 Broadway
Crown Point, IN 46307

FEIN: 35-0885375

Michael M. Hussey
Michael M. Hussey
President
November 2nd, 1992



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South Holland, IL 60473-9978
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