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STATEMENT OF EXISTENCE
OF
UNFUNDED DEFERRED COMPENSATION PLAN

1. Name and address of employer: Badger Plug Company, 1850 West Reeve Street, P.O. Box 1257, Appleton, WI 54912
2. Employer identification number: 39-0144850
3. Statement of existence of plan: Badger Plug Company maintains one plan of deferred compensation for one employee who is highly compensated and who holds a top management position with the Company. Benefits under the plan will be paid as needed from the general assets of the Company.



