



MANUFACTURING TECHNOLOGY, INC.

1702 W. WASHINGTON ST. / P.O. BOX 3059 / SOUTH BEND, INDIANA 46619-3059 / USA



2520032903540

December 23, 1992

CERTIFIED MAIL
RETURN RECEIPT
REQUESTED

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Possible Top Hat Deferred Compensation Plans of
Manufacturing Technology, Inc. (Successor to
Adams Engineering, Inc.

Ladies and Gentlemen:

This letter constitutes a statement of the possible Top Hat Deferred Compensation Plans maintained by Manufacturing Technology, Inc., as required by DOL Reg. § 2520.104-23. This is a protective filing only. Consistent with that regulation, we are setting forth the following information:

1. Manufacturing Technology, Inc.
1702 West Washington
P. O. Box 3059
South Bend, Indiana 46619-3059
Employer ID Number: 35-1497117
2. Manufacturing Technology, Inc. maintains the plans listed below primarily for the purpose of providing possible deferred compensation for a select group of management and highly compensated employees.
3. The employer has agreements as follows which might be construed as Top Hat Deferred Compensation Plans:

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Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
December 23, 1992
Page 2


a. Deferred Compensation Agreement of Fred A. Binder, Jr., dated December 6, 1978.

b. Employment Agreement with Dietmar E. Spindler, dated November 1, 1990. We do not believe this is a deferred compensation plan.

c. Manufacturing Technology, Inc. Profit Sharing Plan (Departmental Head Bonus Plan). We do not believe this is a deferred compensation plan.

We are enclosing our check in the amount of \$1,000 in the event that any of these plans are deemed to be possible Top Hat Deferred Compensation Plans.

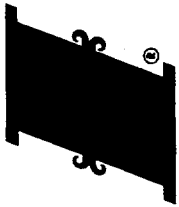
MANUFACTURING TECHNOLOGY, INC.

By: 
Conrad R. Adams, II
President

NJV:CRA:slr

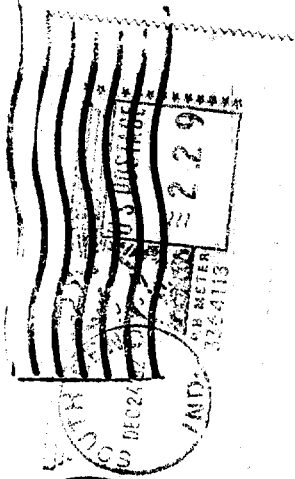
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SECRETARY OF LABOR
TOP HAT PLAN EXEMPTION
PENSION AND WELFARE BENEFITS ADMINISTRATION
ROOM N-5644
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVE N.W.
WASHINGTON D.C. 20210

